CASE STUDY:

Major Energy, Construction, and Logistics Firm Completes Massive Data Conversion



The Client-

A major enterprise company with 7000 employees worldwide in diverse industries such as gas, electricity, pipelines, liquids, energy, and construction.

This company realized that, to remain an industry leader, they had to embark on a transformative journey to simplify and standardize their processes while also creating an efficient shared-services model. But, being a transnational entity of their size meant that global ambitions had to be reckoned with local particularities – from legal and process constraints to cross-cultural change management.

Drivestream partnered with this energy and construction giant to catalyze a one of a kind, built-forscale transformation that saw a global deployment of the Oracle Cloud Suite. With granular planning, rigorous mapping, and robust change management techniques, Drivestream helped the client achieve their custom cloud-based application vision, enabling them to leverage synergies, reduce costs, and improve customer service at scale.

Industry Energy, Construction, Logistics

Location North America - Canada

Cloud Implementation Highlights

- Navigated the client's complex and customized technology landscape to deliver their unified vision of:
 - Alignment to shared services goal;
 - Integrated program across Global Business Units (GBUs) and allied processes; and
 - Alignment to industry-leading modern best practices.
- Built an optimal shared-services model with centralized sourcing, procurement, and projects control.
- Replaced laborious and time-consuming manual processes with Employee Self-Service and Employee Resource Center workflows.
- Replaced disparate Chart of Accounts structure and multiple ledgers with Global Single Chart of Accounts and simplified reporting.
- Rationalized and resized Business Units to enable operational flexibility within the global design.
- Achieved significant reductions in IT spend and Total Cost of Ownership.
- Simplified group asset depreciation strategies, leading to dramatic improvements in asset maintenance and regulatory reporting.
- Employed effective data conversion strategies to load over 1 million assets during a short cutover window.
- Automated Absence Management using Kronos, executing seamless integration of Kronos Cloud with Oracle T&L and Absence Cloud modules.
- Employed innovative SCM Transfer Order solutions to get around IR/ISO product limitation.
- Harnessed creative solutions for the generation of customer-facing legal documents for multiple legal entities within the same Business Unit.